

Privacy Policy Statement

Personal Information Collection Statement Website
www.localgottalent.com

1. Privacy Policy

1. This website www.localgottalent.com are owned and operated by Rent Local Talent DMCC. We respect personal data and are committed to full implementation and compliance with the data protection principles and all relevant provisions of the Personal Data (Privacy) Ordinance. This Policy is applicable to the users of the Website as well as any other persons that their personal data is collected, by whatever means, used and held by us.
2. This Privacy Policy is applicable to all users of this Website, including but not limited to users of the Service who request for services ("Consumers/Service User") and Provider of the Service wishing to provide services ("Service Providers") as well as any other persons such that their personal data is collected, by whatever means, used and held by us.

2. Kinds of Personal Data Collected, Used and Held

1. Only name, email address, contact number, physical address and/or district as well as transaction records will be collected, used and held by the Company.

3. Purposes of the Personal Data are Held

1. You may provide us with your personal data at your own will. For purchasing and using the services under this Website, all personal data, i.e. name, email address and contact number, physical address and/or district are regarded as mandatory. Your providing/using service request will not be considered if you fail to provide the said mandatory data.
2. The personal data collected from you will be used by the Company for the following purposes:-
 - (a) Identification: verification of identity for handling requests of access, correction and erasure of personal data.
 - (b) Member Account and Activity Handling: Registration for membership; identity verification; purchase and activity contact etc.
 - (c) Providing Services: To provide services to you through this Website, and to permit you to participate in other activities through this Website;
 - (d) Handling of Personal Data Requests: Verification of identity for handling requests of access, correction and erasure of personal data;
 - (e) Statistics: Carry out statistics and data analysis, such reports will contain only anonymous data for the Company's reference as well as improving our service and product quality;

- (f) Administration and Management: our internal administration and management, including auditing and internal analysis;
 - (g) Direct Promotions and Marketing: Only after obtaining your consent, the Company may send or contact you from time to time to share promotional or marketing information. Promotional and marketing subjects shall include promotion with our business and our members' businesses ranging from media, entertaining and travel, banking and finance, beauty and cosmetics, computer, property, insurance, education, health products, medicine, personal cares, social network and service; and
 - (h) Transfer to Service Professional / Consumer: transfer your personal data to Service Professional (if you are Consumer/Service User) or Service Provider (if you are Service Provider Professional) for the purchase of products or provision of service, or enabling communication between the Service Professional and the Consumer for the provision or acceptance of any services or products.
3. Should you be under the age of 18, please obtain prior consent from your parents or guardians before providing your personal data.

4. Retention of Personal Data

1. The Company will retain all your personal data and the transaction records so long as is necessary for the fulfillment of (i) the purpose(s) for which they were collected and (ii) of the legal requirements. All your personal data and the transaction records will be destroyed thereafter.
2. Our information and data are stored and maintained in our electronic database, facilities, servers and back-up servers which may be located outside your country, where the legal protection and standard of security requirements may not be equivalent to the same provided by and legally required by the applicable laws and regulations of your country. You hereby expressly consent on our transferring, storing, maintain and retaining all your information and data in our electronic databases, facilitates, servers and back-up servers located outside your country.

5. Accuracy and Change of Personal Data

1. In order to ensure the correctness of the members' personal data, particularly contact details; retained by the Company, you may receive our request of confirmation or verification. Please feel free to contact us for correction or change of personal data or opt-out from receiving future direct promotional and marketing information.

6. Personal Data Handling and Security Measures

1. The personal data we collect about you will not be disclosed to any other party without your prior approval.
2. We have established in place security measures and monitoring procedures to prevent unauthorized or accidental access, processing, erasure, loss or use of the data. All personnel that may

access to the data will be ensured complying with the requirements of data protection.

3. Our security measures are listed below:
 - (a) Controls on password complexity, re-tries or resets are implemented to prevent passwords from being compromised.
 - (b) Advanced encryption technology is used to protect the safety of personal data (including names, email addresses, telephone numbers, and credit card information and purchase records) during transmission. Our Secure Socket Layer (SSL) system will prevent your data being transmitted from unauthorized interception or access by third parties
 - (c) Only the personnel that have been trained with the strict privacy guidelines and procedures are authorized to access or handle your personal data. Such personnel are accountable for non-compliance with the related obligations.
 - (d) The security system will be reviewed regularly.
4. Apart from statutory requirements, the Company will not transfer or disclose any of your personal data to any other parties.

7. Limitation of Liability

1. The Company has implemented all reasonably practicable procedures, measures and steps to safeguard the security of your personal data. However, no method of transmission over the Internet, or method of electronic storage, is totally secure. We cannot guarantee its absolute security. Unless there is proved negligence, we shall not accept any liabilities therefore.

8. Third Party Websites

1. After clicking on an advertisement or a hyperlink button on our website, you may have left our website and entered the website of a Company's advertising client, content provider, supplier, associated company or business partner. Your visit to these third parties' websites is not protected by this Policy.
2. These third parties' websites are not owned or controlled by the Company. We have not authorized them to collect any personal data from you. Therefore, we are not responsible for any exposure of your data at these websites or losses arising from a third party website's practice or policy. Please contact the manager or owner of such websites directly for any enquiries or questions about their own privacy practices or policies.

9. Third-Party Payment Gateway

1. In order to use the Company's services, you are required access to NI (Network International), is a third-party payment gateway and provide your personal data to NI for payment process.
2. NI are not owned or controlled by the Company. We have not authorized or requested NI to collect any personal data from you. Therefore, we are not responsible for any exposure of your personal data with NI. Please contact the operator of NI directly for

any enquiries or questions about their own privacy practices or policies.

10. Cookies

1. We may use “Cookies” to improve our Internet service and enhance your online experience. Cookies are small file that are automatically stored on your web browser in your computer that can be retrieved by the App/Website. Cookies may be used to remember you and your preferences when you visit the Website and enable us to tailor the App/Website to your needs. The information collected by Cookies is anonymous visitor’s personalized settings information and contains no name or address information or any information that will enable anyone to contact you via telephone, email or any other means. We will not collect any personal data from you when the cookies are being used. You can disable cookies by changing the settings of your web browser. Cookies cannot be used to run programs or deliver viruses to your computer.

11. Changes in this Privacy Policy

1. The Company may update or amend this Privacy Policy in the future, if necessary. The revised Policy will be posted on our website with an effective date. Please visit our website www.localgottalent.com from time to time for the latest information.

12. Languages

1. Should there be any differences or inconsistencies between the local language version and English version of this Policy, the English version shall prevail.

13. Access to Personal Data

1. Under the Ordinance, you have a right to request access to, and to request correction of, your personal data in relation to your application. If you wish to exercise these rights, please contact us.

14. Contact Us

1. Should you have any requests (including Opt-out), enquiries or comments to our Privacy Policy or Practice, please email us at info@localgottalent.com, contact our Customer Services Office at +971567003534. In general circumstances, your requests or enquiries will be handled within 2 working days after receipt of the same and verification of your identity.

15. Effective Date

1. This Privacy Policy becomes effective from November 2019.

Personal Information Collection Statement (App)

1. Privacy Policy

- 1 This Mobile Application (“Local Got Talent”) is owned and operated by Rent Local Talent DMCC. We respect personal data and are committed to full implementation and compliance with the data protection principles and all relevant provisions of the Personal Data (Privacy) Ordinance. This Policy is applicable to the users of the App as well as any other.
- 2 This Privacy Policy is applicable to all users of this App, including but not limited to users of the Service who request for services (“Consumers /Service Users”) and providers of the Service wishing to provide services (“Service Provider Professionals”) as well as any other persons such that their personal data is collected, by whatever means, used and held by us.

2. Kinds of Personal Data Collected, Used and Held

1. Only name, gender, email address, contact number as well as transaction records will be collected, used and held by the Company. Since it is a mobile application (“Apps”), International Mobile Station Equipment (“IMEI”) number or Universal Unique Identifier (“UUID”) number will also be collected, used and held by the Apps service provider.

3. Purposes of the Personal Data are Held

1. You may provide us with your personal data at your own will. For purchasing and using the services under this App, all personal data, i.e. name, email address and contact number are regarded as mandatory. Your purchase/service request will not be considered if you fail to provide the said mandatory data.
2. The personal data collected from you will be used by the Company for the following purposes:-
 - (a) Identification: verification of identity for handling requests of access, correction and erasure of personal data.
 - (b) Member Account and Activity Handling: Registration for membership; identity verification; purchase and activity contact etc.
 - (c) Providing Services: To provide services to you through this Website, and to permit you to participate in other activities through this Website;
 - (d) Handling of Personal Data Requests: Verification of identity for handling requests of access, correction and erasure of personal data;
 - (e) Statistics: Carry out statistics and data analysis, such reports will contain only anonymous data for the Company’s reference as well as improving our service and product quality;
 - (f) Administration and Management: our internal administration and management, including auditing and internal analysis;
 - (g) Direct Promotions and Marketing: Only after obtaining your consent, the Company may send or contact you from time to time

to share promotional or marketing information. Promotional and marketing subjects shall include promotion with our business and our members' businesses ranging from media, entertaining and travel, banking and finance, beauty and cosmetics, computer, property, food and beverage, insurance, education, health products, medicine, personal cares, social network and service; and

(h) Transfer to Service Professional / Consumer: transfer your personal data to Service Professional (if you are Consumer) or Consumer (if you are Service Professional) for the purchase of products or provision of service, or enabling communication between the Service Professional and the Consumer for the provision or acceptance of any services or products.

2. Should you be under the age of 18, please obtain prior consent from your parents or guardians before providing your personal data.

4. Retention of Personal Data

1. The Company will retain all your personal data and the transaction records so long as is necessary for the fulfillment of (i) the purpose(s) for which they were collected and (ii) of the legal requirements. All your personal data and the transaction records will be destroyed thereafter.
2. Our information and data are stored and maintained in our electronic database, facilities, servers and back-up servers which may be located outside your country, where the legal protection and standard of security requirements may not be equivalent to the same provided by and legally required by the applicable laws and regulations of your country. You hereby expressly consent on our transferring, storing, maintain and retaining all your information and data in our electronic databases, facilitates, servers and back-up servers located outside your country for the purposes referred to in Clause 3.

5. Accuracy and Change of Personal Data

1. In order to ensure the correctness of the members' personal data, particularly contact details; retained by the Company, you may receive our request of confirmation or verification. Please feel free to contact us for correction or change of personal data or opt-out from receiving future direct promotional and marketing information.

6. Personal Data Handling and Security Measures

1. The personal data we collect about you will not be disclosed to any other party without your prior approval.
2. We have established in place security measures and monitoring procedures to prevent unauthorized or accidental access, processing, erasure, loss or use of the data. All personnel that may access to the data will be ensured complying with the requirements of data protection.
3. Our security measures are listed below:
 - (a) Controls on password complexity, re-tries or resets are implemented to prevent passwords from being compromised.

- (b) Advanced encryption technology is used to protect the safety of personal data (including names, email addresses, telephone numbers, and credit card information and purchase records) during transmission. Our Secure Socket Layer (SSL) system will prevent your data being transmitted from unauthorized interception or access by third parties.
 - (c) Only the personnel that have been trained with the strict privacy guidelines and procedures are authorized to access or handle your personal data. Such personnel are accountable for non-compliance with the related obligations.
 - (d) The security system will be reviewed regularly.
4. Apart from statutory requirements, the Company will not transfer or disclose any of your personal data to any other parties.

7. Limitation of Liability

1. The Company has implemented all reasonably practicable procedures, measures and steps to safeguard the security of your personal data. However, no method of transmission over the Internet, or method of electronic storage, is totally secure. We cannot guarantee its absolute security. Unless there is proved negligence, we shall not accept any liabilities therefor.

8. Third-Party Applications

1. In the course of using this App, you may be directed to launch third-party applications installed in your device (such as Facebook, YouTube or email applications). Since such applications are not owned or operated by us, we are not responsible for any exposure or leakage or loss of your information or data provided and input by you and/or collected by the third-party applications. All the data and information provided and input by you and/or collected by such applications will be subject to privacy policies of the applications and/or their owners and/or developers.
2. You are reminded that such third-party applications may not be completely safe or be absolutely free from any risks of security threat or attack, and that you are at your own risk to launch any third-party applications when using this App.

9. Third-Party Payment Gateway

1. In order to use the Company's services, you are required access to NI (Network International), a third-party payment gateway and provide your personal data to NI for payment process.
2. NI are not owned or controlled by the Company. We have not authorized or requested NI to collect any personal data from you. Therefore, we are not responsible for any exposure of your personal data with NI. Please contact the operator of NI directly for

any enquiries or questions about their own privacy practices or policies.

10. Changes in this Privacy Policy

1. The Company may update or amend this Privacy Policy in the future, if necessary. The revised Policy will be posted on our website with an effective date. Please visit our website www.localgottalent.com from time to time for the latest information.

11. Languages

1. Should there be any differences or inconsistencies between the local language version and English version of this Policy, the English version shall prevail.

12. Access to Personal Data

1. Under the Ordinance, you have a right to request access to, and to request correction of, your personal data in relation to your application. If you wish to exercise these rights, please contact us.

13. Contact Us

1. Should you have any requests (including Opt-out), enquiries or comments to our Privacy Policy or Practice, please email us at info@localgottalent.com. Or contact us directly at our head office (UAE) +971567003534. In general circumstances, your requests or enquiries will be handled within 3 working days after receipt of the same and verification of your identity.

14. Effective Date

1. This Privacy Policy becomes effective from November 21, 2019.